

Campbell\Carlson Search Firm

Campbell\Carlson LLC has been retained to conduct a search for the **Senior Director of Operations** at a strategic business unit of a multi-billion dollar defense industry giant located in the Mid-Atlantic. The corporation is consistently ranked among the best public stocks in the aeronautical and defense industry.

Specific responsibilities include:

- Planning, directing, and overseeing operational policies, objectives, and initiatives.
- Evaluating current and proposed systems and procedures and implementing changes as necessary.
- Directing manufacturing and business process improvement initiatives.
- Ensuring that all production commitments are met in accordance with company standards and customer requirements.
- Additional areas of responsibilities include: quality, environmental, health and safety, manufacturing and industrial engineering, supply chain management, facilities, capital investment and capacity planning.
- Less than 10% travel.

The ideal candidate will be qualified by:

- Bachelor's degree required in a technical discipline or business/operations management. Master's degree desirable in technical discipline or business/operations management.
- Minimum fifteen years' experience in diverse manufacturing and supply chain management.
- Composites industry experience required; aerospace and/or defense industry ideal.
- Significant management experience in manufacturing and industrial /manufacturing engineering.
- Program management and business process improvement experience highly desirable.
- Exceptional attention to detail with the ability to integrate large amounts of data and information.
- Demonstrated prior change leadership success; exceptional communication and motivational skills.

The corporation offers a competitive base salary, performance-based bonus, generous short- and long-term executive incentive programs, and excellent employee benefits. Suggestions and referrals for this outstanding opportunity with an industry leader will be greatly appreciated.

Confidential inquiries can be made to:

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Campbell\Carlson LLC

Campbell\Carlson LLC is a retained executive search firm that specializes in recruiting senior-level executives for companies in a wide range of industries. The firm is unique in that the partners have spent a considerable portion of their careers running their own companies and managing significant functions in large corporations, where they were responsible for making key personnel decisions. The team has over 75 years of recruiting experience including more than a decade in retained executive search roles. Today, that experience is reflected in a real-world, client-focused perspective.